

# KEMS Data Retention policy

## Overview

### Key details

- Policy prepared by: Richard Moss
- Revised and approved by KEMS committee on 8<sup>th</sup> October 2023
- Reviewed and revised by Anne Thomson and Richard Moss: November 2025
- Next review date: December 2026

### Introduction

This policy sets out how KEMS will approach data retention and establishes processes to ensure we do not hold data for longer than is necessary.

### Roles and responsibilities

KEMS is the Data Controller and will determine what data is collected, retained and how it is used. The Data Protection Officer for KEMS is Richard Moss. He, together with the committee, is responsible for the secure and fair retention and use of data by KEMS. Any questions relating to data retention or use of data should be directed to the Data Protection Officer (email [data@kems.org.uk](mailto:data@kems.org.uk)).

## Regular Data Review

A regular review of all data will take place to establish if KEMS still has good reason to keep and use the data held at the time of the review.

As a general rule a data review will be held every year and no more than 15 calendar months after the last review. The first review took place in June 2018 and the latest in October 2025

### Data to be reviewed

- KEMS stores data on digital documents (e.g. spreadsheets) stored on personal devices held by committee members.
- Data stored on third party online services [(e.g. Google Drive, Muzodo)]
- Physical data stored at the homes of committee members

### Who the review will be conducted by

The review will be conducted by the Data Protection Officer with other committee members to be decided on at the time of the review.

## How data will be deleted

- Physical data will be destroyed safely and securely, including shredding.
- All reasonable and practical efforts will be made to remove data stored digitally.
  - Priority will be given to any instances where data is stored in active lists (e.g. where it could be used) and to sensitive data.
  - Where deleting the data would mean deleting other data that we have a valid lawful reason to keep (e.g. on old emails) then the data may be retained safely and securely but not used.

## Criteria

The following criteria will be used to make a decision about what data to keep and what to delete.

Question	Action	
	Yes	No
Is the data stored securely?	No action necessary	Update storage protocol in line with Data Protection policy
Does the original reason for having the data still apply?	Continue to use	Delete or remove data
Is the data being used for its original intention?	Continue to use	Either delete/remove or record lawful basis for use and get consent if necessary
Is there a statutory requirement to keep the data?	Keep the data at least until the statutory minimum no longer applies	Delete or remove the data unless we have reason to keep the data under other criteria.
Is the data accurate?	Continue to use	Ask the subject to confirm/update details
Where appropriate do we have consent to use the data? This consent could be implied by previous use and engagement by the individual	Continue to use	Get consent
Can the data be anonymised	Anonymise data	Continue to use

## Statutory Requirements

Data stored by KEMS may be retained based on statutory requirements for storing data other than data protection regulations. This might include but is not limited to:

- Gift Aid declarations records
- Details of payments made and received (e.g. in bank statements and accounting records)
- Meeting minutes
- Contracts and agreements with suppliers/customers
- Insurance details
- Tax and employment records

# Other data retention procedures

## Member data

- When a member leaves KEMS and all administrative tasks relating to their membership have been completed any potentially sensitive data held on them will be deleted – this might include bank details or medical data. This task will be completed within 2 months of being notified of that the member has left KEMS
- All other data will be stored safely and securely. The data will be deleted in December every year, irrespective of when the member left the Society during the previous 12 months.

## Mailing list data

- If an individual opts out of a mailing list their data for this service will be removed as soon as is practically possible.
- All other data will be stored safely and securely and reviewed as part of the next annual review.

## Volunteer and contractor data

- When a volunteer or contractor stops working with KEMS and all administrative tasks relating to their work have been completed any potentially sensitive data held on them will be deleted – this might include bank details or medical data
- Unless consent has been given to retain data, all data will be removed from all email mailing lists
- All other data will be stored safely and securely and reviewed as part of the next annual review.

## Other data

- All other data will be included in a regular annual review.